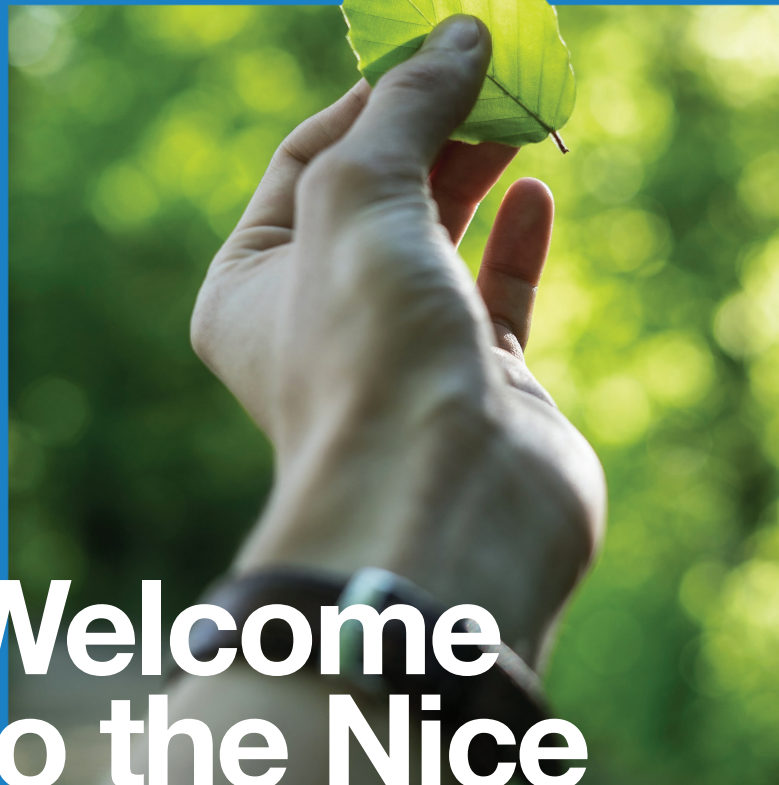


Nice



Welcome to the Nice future

Sustainability Report 2021
Summary

Letter to our stakeholders

Dear readers,

this document portrays an important year in our organisation's history. In fact, in 2021, Nice expanded its boundaries, reshaping not only our size and perimeter, but also the nature of our activities.

It is precisely during such a significant year that we launched our **programme for a sustainable transition in accordance with ESG** (Environment, Social and Governance) **pillars**. A full-fledged paradigm change through which we intend to make sustainability the foundation of our business strategy, aligning it with our values of paying attention to the society and environment.

Our mission is to offer an accessible, secure and comfortable home. And we also wish to do the same for our bigger (common) home, the Earth. Our solutions are a valid ally in reducing

the environmental impact of buildings. We have combined this "enabling" role with a commitment to reduce our ecological footprint and contributing actively to the **fight against climate change**. This is why we have begun to **calculate** our organisation's direct and **indirect greenhouse gas emissions**.

In other words, we now have a precise snapshot of our footprint and can continue in the right direction: that of greater respect for the environment.

Yet we could not make such important commitments without an adequate **governance structure**. We have created a sustainability function that sets goals, monitors performance and ensures that everyone has all the right tools to embark on this journey. A journey we could not undertake without the fundamental contribution of **our people**.

We believe in an approach to work on a human scale that also takes into account the wellbeing. We intend to continue in this direction even now that we have over 3,000 Nice People. We have become a large group, but above all we want to be One Company: a closely knit team with a shared vision and goals.

At Nice, the foundations have been laid for a sustainable, inclusive new phase. It is for this reason, among others, that the first report is entitled: "**Welcome to the Nice Future**". We stand at the brink of a major change that poses many challenges: in these pages, we aim to share with you the milestones we have reached and the ambitious goals that lie ahead of us.

Lauro Buoro
Founder and Chairman

Roberto Griffa
Chief Executive Officer



Lauro Buoro,
Founder and Chairman



Roberto Griffa,
Chief Executive Officer

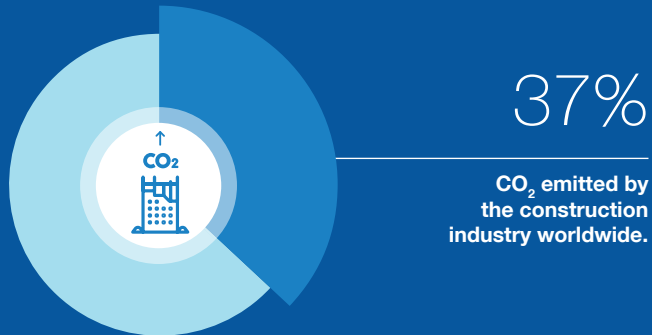
Scenario

Environmental context

Global growth rates mean that greenhouse gas emissions must be cut and less energy consumed.

2°C

Maximum global temperature increase compatible with the Paris Agreement limits.



Source: <https://globalabc.org/resources/publications/2021-global-status-report-buildings-and-construction>

Social backdrop



Disabilities

Worldwide there are 1 billion people with disabilities.

Source: <https://www.worldbank.org/en/topic/disability>



Over 65

The fastest-growing age bracket in the world: by 2050, it will exceed adolescents and young people (between 15 and 24 years of age).

Source: https://population.un.org/wpp/Publications/Files/WPP2019_Highlights.pdf



Covid-19

The pandemic resulted in a need to reconfigure home spaces.














The need to **reduce the impact of buildings** and **respect the planet's limits** drives research into **more sustainable ways of living**.



Fragile segments of the population are growing and home automation provides them with solutions for **improved quality of life**.

Our goals

	MATERIALS TOPIC	2025 GOALS		
Governance  	ESG Governance	<ul style="list-style-type: none"> Allocation of a share of the economic value generated for community projects 	<ul style="list-style-type: none"> Increased gender diversity on governance bodies and introduction of independent directors 	<ul style="list-style-type: none"> Adoption of tools for assessing and managing ESG risks
	Process certification	<ul style="list-style-type: none"> ISO 14001 certification of all manufacturing plants 		
Environment    	Energy consumption of the organization	<ul style="list-style-type: none"> Progressive achievement of energy self-sufficiency or 100% energy from renewable sources certified 	through guarantee of origin	
	Fighting climate change and preventing pollution	<ul style="list-style-type: none"> For Scopes 1 and 2: 50% reduction in CO₂ emissions 		
	Circular economy	<ul style="list-style-type: none"> Keeping the percentage of recyclable waste near 99%, while reducing its overall quantity 		
Social    	Health and safety at work	<ul style="list-style-type: none"> Implementing a workplace health and safety management system for all manufacturing plants 	<ul style="list-style-type: none"> Zero accidents at all group manufacturing facilities 	
	Human resources development	<ul style="list-style-type: none"> Implementing a certified workplace health and safety management system for all production plants 	<ul style="list-style-type: none"> Interdepartmental and intercompany mobility programme 	
	Employment and fairness in labour relations	<ul style="list-style-type: none"> Increasing the presence of women by 30% in leadership positions 	<ul style="list-style-type: none"> Reduction of the remuneration gap between male and female personnel, obtaining equal salary certification 	<ul style="list-style-type: none"> Introduction of flexible working hours and regulation of agile work for home-work balance
	Ethical supply chain	<ul style="list-style-type: none"> Vendor ratings: expansion of the supplier social and environmental responsibility section 		
Product   	Energy consumption of the product	<ul style="list-style-type: none"> Reduction of energy consumption during both the product use and stand-by phases 	<ul style="list-style-type: none"> Increase in the number of products powered by solar panels or batteries 	
	Eco-design and circular economy	<ul style="list-style-type: none"> Partnerships with research institutions and universities for research and development on reduced environmental impact materials Exclusive use of recycled plastic 	<ul style="list-style-type: none"> 100% low environmental impact packaging (recycled paper and cardboard, zero plastic, natural ink) Extension of product useful life, ensuring maintenance and the ability to replace worn and/or defective parts 	<ul style="list-style-type: none"> Adoption of biodegradable plastics, where possible
	Product certification	<ul style="list-style-type: none"> EPD certification of all new product lines 		



Nice to
meet you

“

We improve the quality of life
of individuals and the planet.

”

+3,000

NICE PEOPLE

+100

COUNTRIES SERVED

13

PRODUCTION
FACILITIES

15

R&D CENTRES

Nice underwent profound change
in 2021, marking a step forward
for our organisation. Our borders
expanded: **Nortek Security & Control**
joined the Nice ecosystem.

About us

Our story begins with us as a player in **gate and garage door automation**. We are now the global leaders in the **Smart Home, Security and Home & Building Automation sectors**.

Since our business was founded, design has been at the heart of our philosophy, and our quality standards and painstaking attention to detail set us apart.

We improve the quality of life of individuals and the planet by designing low environmental impact solutions, thanks to research into environmentally friendly materials, with reduced energy consumption as well as the development of solar power sources.

Our broad network allows us to spread Italian craftsmanship through the world, offering highquality solutions that cleverly combine **technology, design, innovation, digital connectivity and ease of use**.

The Nice Headquarters is in Oderzo (TV), but we have a direct presence in 23 nations and over 100 countries served. Our flagship are our 15 R&D centres, through which we test and carefully check our products every day to ensure security, quality, reliability and durability over time.



Solutions for Gates and Barriers



Solutions for Commercial & Industrial Door



Sun Shading Solutions



Smart Security Solutions



Smart Home Solutions



Audio/Video and Power Management Solutions



Health & PERS Solutions



23
countries

over **3,000**
Nice people

over **100**
countries served

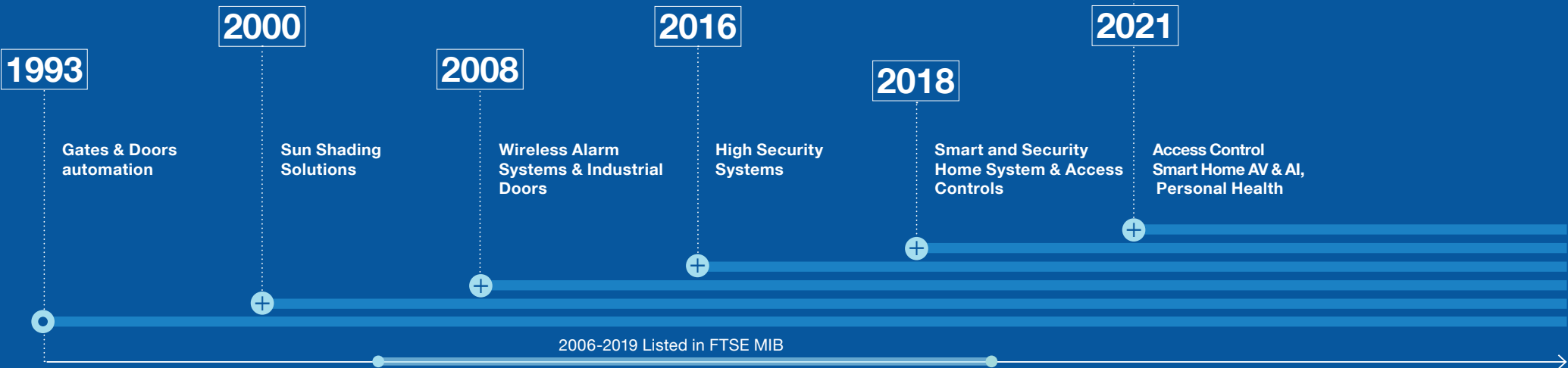
Our history

In the 90s, Nice was founded in search of a new way of designing. Our business concept is based on offering integrated automation systems, created to be simple to use and quick to install, functional and accessible.

Main events in 2021

July 2021: We launched the ESG sustainable transition programme. This is an internal and external paradigm shift, focused on making sustainability the key to our strategy, in line with our values of attention to the environment, the society in which we operate, our way of doing business and the drive to innovate.

October 2021: Through the acquisition of the US-based Nortek Security and Control, we are expanding our portfolio and offering a full range of integrated solutions. The deal strengthened our presence on the North American market, doubling our research and development capacity, increasing our customer base in a rapidly growing market at the global level.



Mission and values

Our family has grown and this will have a significant impact on our future. In fact, our borders are expanding not only in geographical terms, but also in terms of the solutions offered.

Our configuration has required a revision of our vision and mission, to better represent the stages in our company's history. Thus, our Manifesto was born.

At the same time, we redefined the brand's values, which now more explicitly and thoroughly incorporate what is guiding us through the sustainable transition on which we have embarked.

The Nice Manifesto

Improving quality of life by simplifying the everyday.

We are Nice, the **Home Management**, Building Automation and Security solutions provider.

We believe in the power of good **experiences** and beauty to improve the quality of living spaces.

We create safe and **smart environments**, where people feel truly free.

We contribute to build a **sustainable** future. We want to live in a Nice world.



Nice values

Life made simple
**Human/Caring/
Reliable**

We design from the human perspective, creating reliable solutions that simplify people's lives.

The present is not enough
**Innovative/Brave/
Optimistic**

By pushing the boundaries of the ordinary and challenging the status quo, we dare to create new paths.

Style meets passion
**Authentic/Unique/
Fresh**

Authenticity makes us unique, we express it with original ideas through our very own personality.

Embrace diversity
**Open /Free/
Inclusive**

As thinkers and creators, we look at the world with an open mind: engaging with possibilities and broadening our perspective in an inclusive way.

Beyond green
**Sustainable/Conscious/
Transparent**

Through smart technology adoption and human intelligence, we generate sustainable value while aiming to offer back more than we take.

The Nice journey to sustainability

“Sustainability is thoroughly transforming our business.”

109

STAKEHOLDERS
INVOLVED

54

ANSWERS RECEIVED
(49.5%)

11

MATERIAL TOPICS
IDENTIFIED

9

SDGS TO WHICH
WE CONTRIBUTE

We announced the launch
of our **sustainable transition**
plan in July 2021.

Our approach to sustainability

In 2021, we began to organise sustainability activities in a **more conscious process** that we want to become the keystone of our company strategy, triggering a cultural transformation and a thorough evolution of our **way of doing business**.

In line with the development of a “world without barriers”, we are determined to become “**One Company**” that knocks down barriers within and outside of the organisation, just as our solutions enable communication and interconnection between living spaces and the environment, embracing and leveraging differences.

The launch of our **sustainable transition programme** was announced in July 2021. We aim to promote a model of production attentive to the wellbeing of the planet and individuals, as summarised by the **NiceLoveEarth** logo, which marks our ESG company journey.

There were two milestones to this new direction in 2021: **measuring greenhouse gas emissions** and the resulting plan to reduce our carbon footprint and the preparation of the first **Sustainability Report**, designed to stimulate ongoing performance gains, improve dialogue with stakeholders and foster positive competition in which all actors may contribute to pursuing common goals, pooling all their resources and abilities.

Right for our business

To achieve our sustainability goals, we are adopting adequate governance and policy structures, while harmonizing quality, environment and safety management systems and investments in sustainable innovation.

Right for our planet

There are two main aspects of respect for the environment: decreasing the direct impact of our production and sales activities and creating devices that

minimize the environmental impacts for the planet and climate, thus becoming enablers of sustainable buildings.

Right for our people

We embrace multiple voices, engaging in constant, ongoing dialogue with the various categories of stakeholders. We protect the rights of our people and improve everyone's quality of life by creating connected, comfortable, secure and sustainable spaces.

Right for our products

Nice designs its solutions according to the principles of eco-design, favouring regenerated materials and limiting energy consumption by integrating dedicated technologies. Since 2018, Nice has been studying the life cycles of its products and publishing the EPD Declarations of its main products in the Gate, Door and Sun Shading Solutions lines.



We want to live in a Nice world.
Contributing to build a sustainable future

Nice

Stakeholder engagement

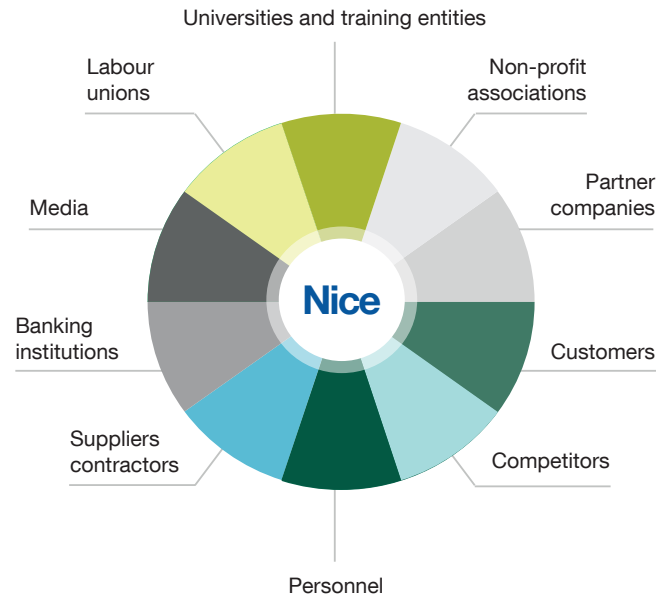
Dialogue with stakeholders is fundamental to identifying the topics of this report and the priority areas of action on which we wish to focus our energies.

For the 2021 Sustainability Report, stakeholder mapping was carried out at our Headquarters, involving representatives from all departments and resulting in the identification of the stakeholders to be engaged and the specific individuals to whom the materiality questionnaire should be sent.

The questionnaire was structured as a list of potential material topics based on the benchmarking analysis performed on the main competitors and on the basis of the instructions provided in the international social responsibility standard ISO 26000.

The questions that emerged were divided into 10 environmental aspects, 8 social aspects and 9 governance issues and were sent to 109 internal and external stakeholders in Italy and abroad.

Main groups of Nice stakeholders



This is Nice

The co-design of Sustainability

To improve the ESG sustainability performance, we selected the co-design approach, involving the organisation of three online workshops dedicated to team brainstorming of ideas and improvements in company areas of primary importance. The workshops involved an internal group of stakeholders, and were held on a web platform through the gamification formula.

The main phases of the workshop:

- SWOT analyses based on ESG topics;
- Definition of the main elements on which to act and construction of the main cause-and-effect correlations;
- Identification of the most significant cause-and-effect correlation;
- Definition of tools, KPIs, strategies, partners and resources to create the solution identified.

The working group identified two areas for further inquiry in two subsequent workshops:

- Product quality
- Personnel retention

Through the final focus group, guidelines were formulated for the intervention, to be organised as a strategy and an action plan, characterised by concrete actions supported by selected partners.

The Nice governance, strong company

5	3	0	0
MEMBERS OF THE ESG COMMITTEE	AREAS OF ACTION OF THE COMMITTEE	CASES OF CORRUPTION	CASES OF ENVIRONMENTAL AND SOCIOECONOMIC NON-COMPLIANCE

Governance

Material topic

2025 Goals



ESG Governance

- Allocation of a share of the economic value generated to community projects
- Increased gender diversity on governance bodies and introduction of independent directors
- Adoption of ESG risk assessment and management tools

Process certification

- ISO 14001 certification of all manufacturing plants

Governance bodies

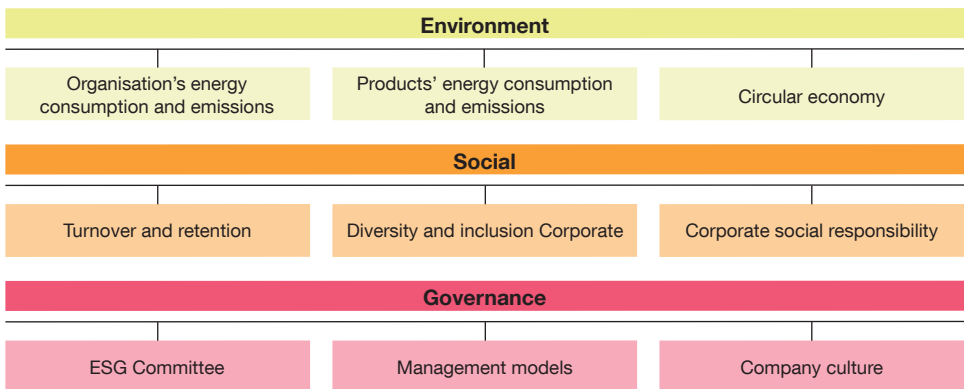
Clear rules and shared principles, management procedures, risk monitoring and economic solidity are the foundation of a structured, coherent sustainability programme. As part of this process, we have adopted consolidated policies, while referring to the most virtuous examples, going far beyond regulatory requirements.

Management of Nice S.p.A. is entrusted to a Board of Directors composed of five members, to whom special powers were

delegated in the area of environmental risk. In 2021 we formed an **internal team to implement ESG policies**, coordinated by Marco Bianchet, Global Quality & Sustainability Director.

To pursue our sustainability strategy, we have set up a **Sustainability Governance Committee** with a guiding role, consisting of five members, four men and one woman, which acts transversally at the level of the Headquarters and all our companies.

Committee's main areas of intervention



Precautionary Principle

The tools we use to ensure environmental protection are our **Code of Ethics** and **Legislative Decree 231 Organisational Model**, which set the guidelines for **monitoring environmental risk**. Their application is periodically verified by the Supervisory Body through audits.

Our Code of Ethics, approved by the Board of Directors, contains the general **ethics values** that, along with legal, regulatory and contractual provisions, guide us in **preventing the risk of criminal offences**.

Through the Code of Ethics and Legislative Decree 231 Organisational Model, we provide guidance for complying with the Precautionary Principle (Principle 15 of the 1992 Rio Declaration), which is the foundation of international environmental law.

Before starting a new production process or a new business, we conduct a preliminary assessment of:

- the adequacy of the financial investments required to carry out the project and/or the transaction;
- compliance with the procedures and criteria imposed with regard to the quality of products and their conformity with national and European legislation applicable to the company's core business;
- compliance with the procedures established by the existing quality certifications;
- compliance with workplace safety and environmental risk legislation, although the company's typical production processes do not expose us to high levels of environmental risk under national and European legislation.

Economic value generated and distributed

As at 31 December 2021, the direct economic value generated by Nice S.p.A. amounted to nearly **€159 million**, up nearly 18% on 2020. This trend reflects the solidity of our balance sheet and cash flows.

Value generated, retained and distributed

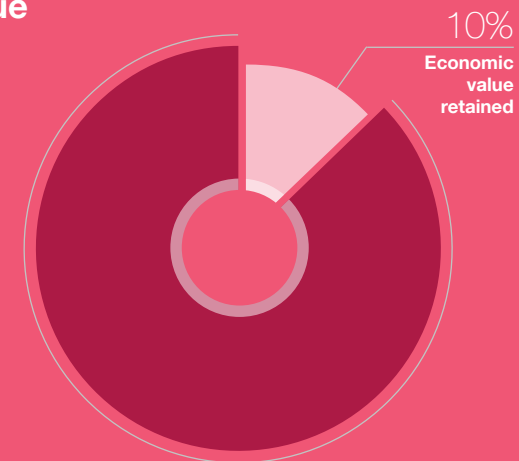
	2021	2020
Economic value generated	158,840,511	134,830,794
Economic value distributed	142,880,471	123,233,925
Operating costs	121,837,181	91,250,735
Personnel salaries and benefits	17,066,888	15,954,771
Payments to capital providers	3,976,401	13,222,792
Payments to the public administration	*	2,805,627
Economic value retained	15,960,040	11,596,869

In euros - 2020-2021 - Figures referring only to Nice S.p.A.

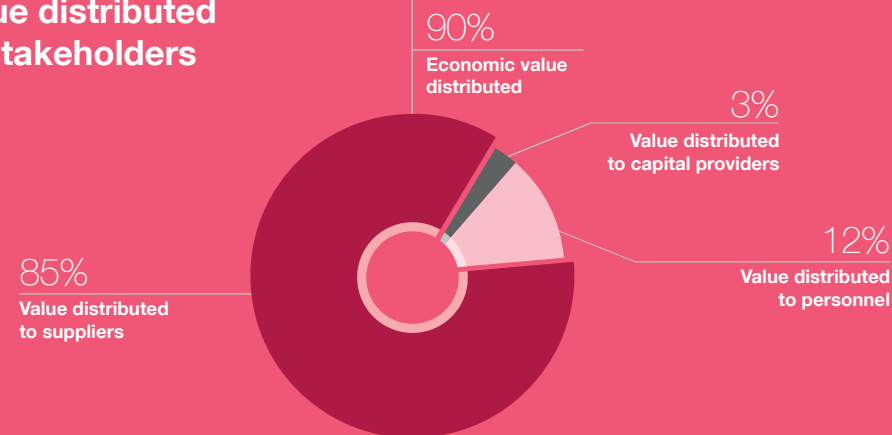
* Figure not significant

The **economic value distributed** is the wealth we create for our stakeholders.

Economic value generated



Value distributed to stakeholders



Figures referring only to Nice S.p.A.

The Nice environment, gentle footprint

28%

CERTIFIED CLEAN ENERGY

64.2%

EMISSIONS OF PRODUCT CONSUMPTION THROUGHOUT THE LIFE CYCLE

99.8%

WASTE RECOVERED

99.6%

NON-HAZARDOUS WASTE

Environment

Material topic

2025 Goals



Energy Consumption of the organization

- Progressive achievement of energy self-sufficiency or 100% energy from renewable sources certified through guarantee of origin



Fighting climate change and preventing pollution

- Scope 1 and 2: 50% reduction in CO₂ emissions

Circular economy

- Keeping the percentage of recyclable waste near 99%, while reducing its overall quantity

Climate action

Emissions is a key issue in our sustainable development process.

Since 2021, in keeping with the United Nations' Climate Action goal, we have begun to **map our greenhouse gas emissions**. This process will allow us to identify a baseline to prepare, through the Science Based Target initiative (SBTi), a programme for reducing emissions in line with the objectives of the Paris Agreement, which requires that the global temperature increase be kept below 1.5 °C.

The emissions of Nice S.p.A. and its 36 subsidiaries are set out in a document called the GHG Inventory, created in accordance with the standards set by the GHG Protocol and the ISO 14064 standard.

We considered the following emissions categories:

- **Scope 1:** emissions are from owned or directly controlled facilities and are attributable to the use of fossil fuels to power heating systems, generators or vehicles, in addition to refrigerant gas leak emissions;

- **Scope 2:** emissions include all indirect emissions arising from the energy purchased by the company;
- **Scope 3:** emissions include all indirect emissions not considered in the Scope 2 category and refer to the emissions produced in the upstream and downstream phases of the value chain.

From the calculations of the GHG inventory, it showed that our emissions for the Scope 1 category are mostly related to the **vehicles used** (56% of the total), with 37% relating to **heating systems** and leaks of F-gases (fluorinated greenhouse gases) from climate-control systems contributing 7%.

During the two-year period, an approximately 22% increase in Scope 1 emissions was identified, along with an increase in Scope 2 emissions of 2%.

Overall, in 2021 we emitted (directly and indirectly) approximately 5,699 tonnes of CO₂eq, a figure that was up 15% on 2020. The increase in Scope 1 emissions is due to the gradual easing of the Covid-19 pandemic containment measures,

which enabled regular resumption of activities and in-presence

work. However, in 2021, electricity consumption declined.

Emissioni Scope 1-2

Scope 1
2020 2021
3,361 4,091

Stationary installations emissions

2020

2021

1,026

1,523

Vehicles emissions

2,098

2,295

Refrigerant gas emissions

237

273

Scope 2

2020 2021
1,583 1,608

Electricity emissions

1,583

1,608

Total Scope 1-2

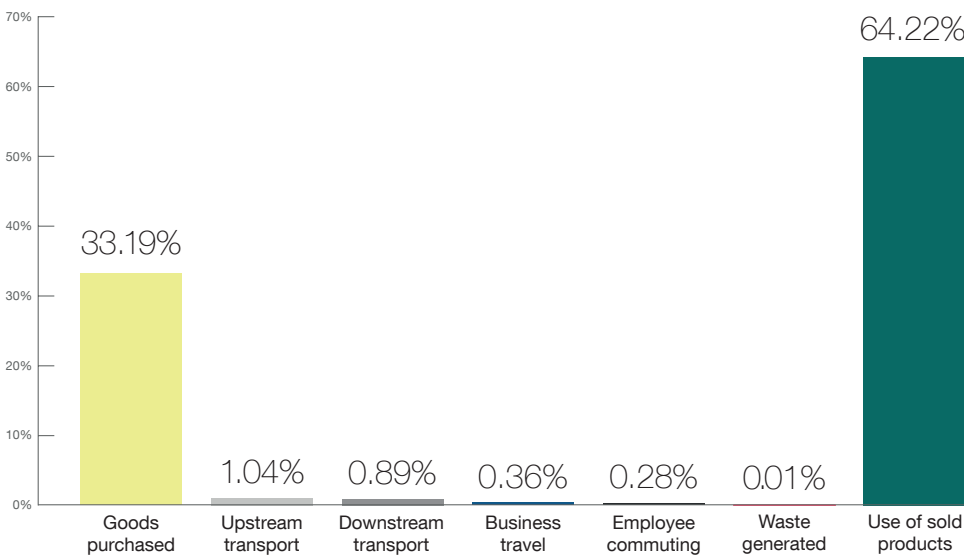
4,944

5,699

Tonnes of CO₂eq. - 2020-2021

Percentage of Scope 3 emissions by category

In addition to Scope 1 and 2, we also calculated Scope 3 emissions, further expanding the measurement and reporting scope. It was thus found that, in our business, the two categories most affected – which account for approximately 97.41% of emissions produced – are goods purchased and sold.



Year 2021

Emissions reduction action plan

The choice to trace the overall contribution that company activity makes to the atmospheric concentration of greenhouse gases is aimed at identifying the strategies best suited to minimising emissions.

	<p>To reduce direct (Scope 1) emissions, the company fleet will gradually be replaced with hybrid or electric cars. Work will also be done on improving the performance of the building envelope to reduce the need for cooling and heating. An additional option is to transition from thermal heating systems based on fossil fuels to electrically powered systems, such as heat pumps.</p>
	<p>To reduce indirect (Scope 2) emissions deriving from owned and leased properties, we intend to activate renewable source electricity supply with a guarantee of origin and through the use, where possible, of the installation of solar panels.</p>
	<p>To act on the Scope 3 category, we intend to integrate environmental impact goals in terms of the carbon incorporated into materials, energy consumption and reparability/reuse into the design phase of automation products and solutions.</p>

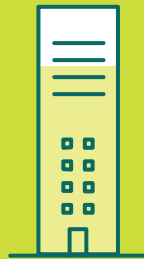
Smart and Home Automation for the environment

Our contribution to combating climate emergency does not stop with reducing our direct impacts, but by becoming **enablers**. In fact, the efficiency solutions made possible by home automation enable us to reduce the energy consumption of homes and buildings, and are therefore essential to achieving carbon neutrality goals.

Buildings in the European Union



40%
energy
consumed



75%
are not
energy-efficient



36%
greenhouse gas
emissions generated

85-95%
of buildings will still
be used in 2050

Source: "Making Our Homes and Building For A Greener Future",
European Commission, December '21

Source: European Union, 2021

Environmental sustainability of buildings

The use of automation solutions favours **building environmental sustainability**, ensuring reduced energy consumption.

Sun Shading Solutions

If a dynamic sun-shading system was installed on 75% of windows, 19% of the energy required for home heating and cooling could be saved, thus also reducing CO₂ emissions*.



Energy efficiency

Smart devices in connected homes make possible to monitor energy consumption, reducing unnecessary usage, avoiding energy overload and planning device shutdown when necessary.

Gate & Door

The latest-generation garage door and gate automation feature technologies that enable reduced energy consumption both when in use and in stand-by mode.

* Source: Es-so Position Paper – February 2021

The Nice people, perfect balance

95%

PERMANENT
CONTRACTS

264

INCOMING
PERSONNEL

61%

OF INCOMING
PERSONNEL ARE
BETWEEN 30 AND 50

11

SUPPLIER AUDITS
COMPLETED

Social

Material topic

2025 Goals



Health and
safety at work

- Implementing a workplace health and safety management system for all manufacturing plants
- Zero accidents at all group manufacturing plants



Human
resources
development

- Implementation of a group e-learning platform
- Interdepartmental and intercompany mobility programme

Employment and
fairness in labour
relations

- Increasing the presence of women by 30% in leadership positions
- Reduction of the remuneration gap between male and female personnel, obtaining equal salary certification
- Introduction of flexible working hours and regulation of agile work for home-work balance

Ethical supply
chain

- Vendor ratings: expansion of the supplier social and environmental responsibility section

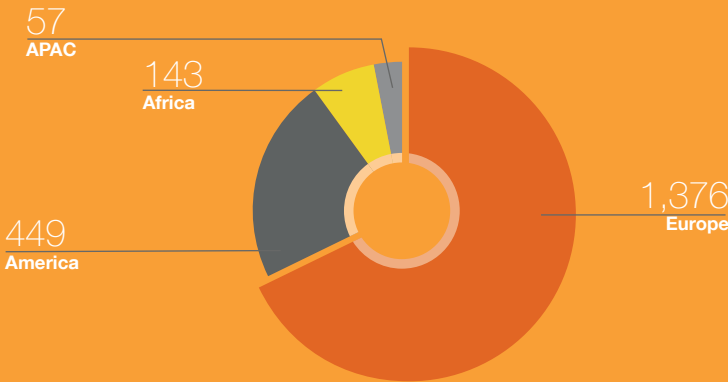
Our Nice People

Before the acquisition of Nortek Control, we had 2,025 directly employed personnel, or 2,272 including temporary personnel. Most Nice People are based in Europe, followed by America, Africa and Asia.

Overall, in 2021, **95% of Nice People had a permanent contract** and just 5% had a fixed-term contract, bearing witness to our commitment to protecting stable work. In 2021, 96% of personnel had full-time contracts and 100% were covered by national collective bargaining agreements.

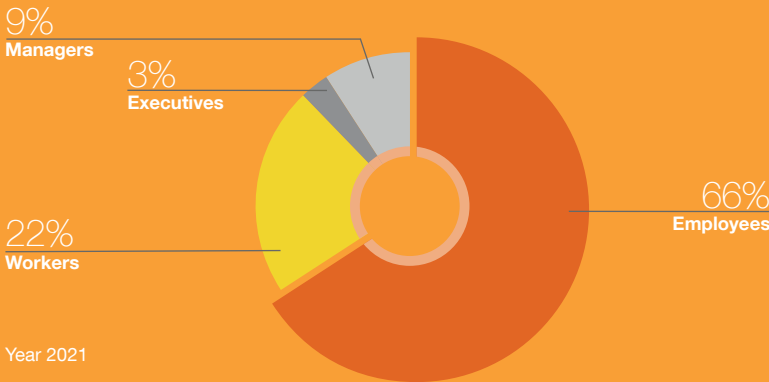
Professional classification	2020			2021		
	Men	Women	Total	Men	Women	Total
Executives	49	4	53	53	5	58
Managers	138	31	169	144	33	177
Employees	955	448	1,403	922	424	1,346
Workers	315	156	471	298	146	444
Total	1,457	639	2,096	1,417	608	2,025

Distribution of personnel by geographical area



Year 2021

Share of personnel by category



Year 2021

Wellbeing e welfare

We foster the wellbeing of our people through several benefits to the Nice People and their families.

The **benefits** that contribute to the wellbeing of our people include **food service**, which promotes healthy nutrition with a varied range of fare to meet dietary needs. In addition, all employees have access to a **gym**, also equipped with a **small spa**.

We also organise themed events to promote employee wellbeing. In 2021, during **World Yoga Day** on 21 June, we invited all personnel to join in an online yoga lesson with a specialised teacher.

Finally, drawing on the experience with **agile working** during the pandemic, we are taking this approach to work-life balance.



Diversity & Inclusion

Full consideration and development of all Nice People is the main goal of our social sustainability commitment. In 2021, we pledged to become increasingly inclusive, develop full awareness of diversity at our company and to allow everyone to express their full potential and identity. The issue of Diversity and Inclusion (D&I) has always been a focus of attention for us.

In 2021 the Headquarters began a project to recognise diversity within the company, involving personnel and providing concrete suggestions for embracing and spreading the value of inclusiveness. With the support of an external partner, Diversity Lab, we launched a series of meetings to develop and protect diversity and create a working environment that allows everyone to express and manifest

their individuality and potential. The project is designed to identify our Inclusive DNA, i.e. to determine our company's "inclusive" genetic code, draw up guidelines and come up with ways to spread and implement them.

At the following workshop, the top management and D&I Ambassadors reflected together on the measures to

be taken by 2024 to make Nice One Company at the level of D&I. The most significant examples include: increasing the presence of women in positions of leadership, bringing multiculturalism to all levels of the company hierarchy, ensuring equal employment and career opportunities to people with disabilities and extending change to the entire organisation.

The Nice products, green design

4	16.7	425	97.4%
PRODUCTS EPD-CERTIFIED IN 2021	MILLION EURO INVESTED IN R&D	425 INTELLECTUAL PROPERTY RIGHTS	OF EMISSIONS GENERATED BY THE MANUFACTURE AND USE OF PRODUCTS

Product

Material topic

2025 Goals



Energy consumption of the product

- Reduction of energy consumption both during product use and stand-by
- Increase in the number of products powered by solar panels or batteries



Eco-design and circular economy

- Partnerships with research organisations and universities for research and development into materials and technologies with a lesser environmental impact
- Exclusive use of recycled plastic
- 100% low environmental impact packaging (recycled paper and cardboard, zero plastic, natural ink)
- Extension of product useful life, ensuring maintenance and the ability to replace worn and/or defective parts
- Adoption of biodegradable plastics, where possible

Product certification

- EPD certification of all new product lines

Our solutions

We offer a broad, integrated portfolio of **solutions that ranges from residential to commercial and industrial use**. Many of our products help reduce the energy consumption of the buildings in which they are installed.

All our products are made with the utmost attention to their impact from the design phases.



Industrial solutions

- Blinds and shutters control
- Gate & barrier control
- Gates & barrier control
- Perimeter security solution hostile vehicle mitigation

Commercial solutions

- Gate & barrier control
- Lights and other electrical loads control
- Sun shades control
- A/V control
- Access controls

Eco-design and the circular economy

Sustainability is an issue dear to us from the design phases. Producing optimal solutions from the standpoint of their environmental impact is a challenge that we intend to pursue over time thanks to technological innovation and by investing in eco-design and the materials used.

Since 2018, we have performed an LCA (Life Cycle which has made us aware of the indirect impacts of their use. For example, the study conducted on our Robus 600 model of sliding gate motors shows that **86% of greenhouse gas emissions are associated with the use phase.**

To improve environmental performance, it thus becomes strategic to act on product sustainability throughout the supply chain, by both using materials with a lesser impact in terms of consumption of natural and energy resources and producing even more efficient solutions from the energy standpoint.

Since 2019, we have obtained the EPD (Environmental Product Declaration) certification for four products (Robus 600, Era Inn, Era Mat and Spy 550), and in 2022, we will extend this certification at the process level, so as to be

able to apply it to more articles. This effort is designed to create **new product ranges with a lesser impact on the planet** thanks to:

- elements made from 100% regenerated plastic;
- reduced energy consumption during use and stand-by;
- solar-energy power sources;
- modularity and easy of repair;
- instructions in digital format;
- replacement of plastic packaging with paper;
- environmental product labelling.



This is Nice

Solar energy within reach

For our main product lines, we offer solar-powered solutions that enable energy savings and help reduce the building environmental impact.

For example, **Nice Solemyo** is the solar-powered kit for residential use for gate, garage door and barrier raising system automation.

In sun shades, **RolSolar M-868** is a solar-powered solution for motorising interior roller blinds and shutters produced by elero, the flagship brand of our Sun Shading Solutions business unit.



Light – very light – packaging

In 2015, Nice's Headquarters began to reduce and optimise the number of product codes, packaging and plastic components, introducing recyclable natural cardboard packaging.

An additional step was taken in 2018 when a **policy of reducing polystyrene** in packaging was launched. Since 2021, everything that is produced at the Oderzo plant does not contain any polystyrene in its packaging and is **100% recyclable**. Thanks to this process, we saved **over 45 tCO₂eq** in two years.



Nice sustainable journey dovetails with its virtuous processes of **company digitalisation**: the environmental lightening of packaging over the years is a further example.

In 2020, we introduced a **QR code** that can be used to access product instructions in digital format. Considering products to which it is applicable by law, in 2020-21 coverage reached **20%**, with a savings of nearly **800 tCO₂eq** and the goal of completing the process by 2023.





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